



Buckinghamshire & Milton Keynes Fire Authority

MEETING	Fire Authority
DATE OF MEETING	24 June 2014
OFFICER	Mick Osborne, Head of Service Transformation
LEAD MEMBER	Councillor Catriona Morris
SUBJECT OF THE REPORT	Prevention Strategy 2014/15-2016/17
EXECUTIVE SUMMARY	<p>The Prevention Strategy is an overarching document which both underpins the Service Corporate Plan and informs the future IRMP along with Area and Station plans.</p> <p>This paper has been produced in order to seek Fire Authority approval for the implementation of the Prevention Strategy 2014/15-2016/17. This replaces the current 2012-15 Strategy where it was decided upon review that a new updated strategy was the preferred option over a refresh of the current document. This is based upon greater knowledge and intelligence of those communities that we serve.</p> <p>The strategy is cognisant of the recent Chief Fire Officers Association (CFOA) publications in respect of community safety and the broad areas within this document reflect these areas. Namely; Homes, Communities, Roads and Businesses. However, the majority of work around businesses will be captured within the new Protection Strategy which is also currently under review.</p> <p>This strategy provides both the direction but more importantly the flexibility, at Area and Station level in order to tailor plans to meet both community and resource requirements, whilst setting out clear objectives with regard to outcomes.</p> <p>Linked to this strategy is a review of the current staffing and support arrangements within the central prevention policy department. The current arrangements and job roles do not appear to be balanced or appropriately focussed in order to support the delivery of the key objectives.</p> <p>Therefore, if Members agree to adopt the new strategy, a review of the current prevention department structure and roles within will be immediately commissioned.</p>

ACTION	Decision.
RECOMMENDATIONS	<p>It is recommended that the Fire Authority:</p> <ol style="list-style-type: none"> 1. Adopt the Prevention Strategy 2014/15-2016/17; 2. Approve the commissioning of the central prevention policy department review, with the emphasis on shaping the team to facilitate and support delivery of the new Strategy.
RISK MANAGEMENT	<p>We are currently updating and integrating our various risk information systems to improve our ability to target those most vulnerable to the risk of fire and other emergencies.</p> <p>No major risks have been identified. By adopting the strategy and consolidating the structure, the service to the public and support to those developing plans should improve and be more consistent, in line with our key objectives and Service vision.</p>
FINANCIAL IMPLICATIONS	<p>There are no additional costs associated with the changes to the strategy and all activity will be managed within budget allocations.</p> <p>There may be opportunities to make savings once the review has been completed, however these will form part of a further paper once options have been generated.</p>
LEGAL IMPLICATIONS	<p>None envisaged for the new strategy.</p> <p>The legal implications and frameworks for any departmental change are reflected in <i>Managing Organisational Change: Policy, Procedure and Practice (OC70/12)</i>.</p>
HEALTH AND SAFETY	No implications envisaged.
EQUALITY AND DIVERSITY	No implications envisaged with regard to the new strategy. A people impact assessment will be carried out as part of any organisational review.
USE OF RESOURCES	<p>The work on developing the strategy to date has been from existing resources within Service Delivery.</p> <p>Communication of the strategy will also be managed from within existing resources in liaison with the communications team.</p> <p>If approved, the work on the prevention structure will include extensive informal consultation with employees directly affected and staff representatives.</p> <p>More limited consultation with wider stakeholders will also take place at the appropriate stages and the terms of reference will ensure that the Human</p>

	Resources (HR) team is well informed and engaged in any proposals. HR have already had input and given guidance in the formative stages.
PROVENANCE SECTION & BACKGROUND PAPERS	Background Buckinghamshire Fire & Rescue Service, Prevention Strategy 2012-15; Managing Organisational Change: Policy, Procedure and Practice (OC70/12).
APPENDICES	Appendix 1: Buckinghamshire Fire & Rescue Service, Prevention Strategy 2014/15-2016/17.
TIME REQUIRED	10 Minutes.
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